

Two separate internal audits were carried out in 2019/2020 by an experienced School Business Manager at a neighbouring school. The following areas were scrutinised during the reviews.

Area Tested	Observations/ findings	Recommendation	Trustees responses
Payroll			
 Select employees from the payroll and check salary details back to personnel records to confirm that the amount paid is correct; 	Employees selected were shown to have been paid the correct amount		Current HR and Payroll provider, Capita, remain competent and accurate
 Check payroll amendments to ensure that appropriately authorised source documentation exists; 	No amendments required therefore non recorded		
 Review the final payroll print for one month to ensure it has been appropriately authorised. 	Samples of final payroll print correct and authorised.		



Area Tested	Observations/ findings	Recommendation	Trustees responses
Purchases			
 Select payments made within the review period and ensure: 	Payments are dual signed by SBM and Headteacher.		
 The payments are correctly authorised; 	Payments selected	Some purchases are made by school debit card so perhaps these could be	Future purchase order samples will include school debit card
 The payments are correctly recorded in the accounting system; 	have been recorded correctly on PSF.	included in future samples	transactions.
 The invoices are correctly authorised; 	Orders authorised by SBM or subject		
The invoices agree to the orders;That goods or services have been	leader		
certified as received;	Invoices authorised		
- The orders are correctly	by SBM when		
authorised;	reconciled with order		
 That the orders have been placed with an appropriate supplier 	and delivery note		
 Obtain details of any contracts with a 			
value over a prescribed limit and review	N/A		No contracts over the prescribed
documentation to ensure correct			limit were in progress during the
quotation/tender procedures have been followed;			reviews
 Review progress against any significant 			
capital contracts to ensure payments	N/A		No capital contracts are in progress
made are appropriate and progress is satisfactory.			at this time



Area Tested	Observations/ findings	Recommendation	Trustees responses
Income			
 Review receipts from the DfE / ESFA and check that the amounts received agree to source documentation; 	DfE and ESFA remittances agree with amounts received in bank and posted to PSF.		Current accounting system and procedures remain fit for purpose
 Select one category of "miscellaneous receipts" and ensure: 			
 Appropriate action has been taken on any overdue amounts; Primary records of amounts due reconcile to records of monies collected; Monies recorded as collected have been banked promptly and in full; Monies collected are correctly recorded in the accounting system. 	Nominal receipt agrees with cash taken. Amount on paying in slip agrees with deposit in bank.		



Area Tested	Observations/ findings	Recommendation	Trustees responses
Accounting System / Bank Reconciliations			
 Review bank reconciliations to ensure that they have been correctly prepared and authorised; Review control account reconciliations to ensure they have been correctly prepared and authorised; Review the procedures used to prepare financial reports issued to trustees and officers of the Academy as well as DfE financial returns to be satisfied that they are completed accurately and promptly. 	Bank reconciliation agrees and authorised by Headteacher Financial reports are created on PSF based upon the data entered on to the system and issued to trustees		Current accounting system, PSF, remains fit for purpose. Reports produced give a clear and accurate picture of the current financial position of the academy.
Review current financial software systems to ensure robust login procedures; Review cloud based packages to ensure robust cyber security; Review anti-virus software to ensure robust protection from external threats;	Secure login procedures discussed. The trust uses the same IT support provider as many schools in West Sussex, including our own, so security and antivirus are most familiar.		Current IT support provider ensures a safe and secure network across the whole school.

Overall Conclusions

All accounting systems and procedures are being carried out in accordance with the Sparkle MAT financial procedures manual and the IT systems and security are robust and secure thanks to the engagement of a locally renowned schools IT support provider.